Year 12 Formal

Last Thursday the 13th November, family members, friends, staff and students farewelled Year 12 after their 13 years of school at the Ashford Memorial Bowling Club.

Pictured below are Katie Pintus, Dylan Littlehales, Jesse Kliendienst, Parker Kelly, Katlin Beveridge and Brylon Benson.

This was one of the most enjoyable farewells featuring gorgeous young ladies and handsome young men with entertaining speeches, good food and great company. Farewell Year 12, 2014.
The PBL program provides positive awards to students who demonstrate a commitment to the focus areas each week. Please reinforce this at home as students are learning about it in class.

**Facebook**

The following article is from the ABC website and is aimed at parents of senior students. A number of our senior students will be looking for employment in the near future. Nearly all of our students use social media, usually Facebook. Parents, please monitor what is being put on social media and give guidance to your children. The idea that people form opinions on an individual after reading their Facebook entries is a concept we should all take on board. The world is looking!
Job applicants' social media profiles now checked by companies as 'common practice'

By Linda Skates
Updated Sat 15 Nov 2014, 11:20am

That Facebook photo of you draped across a bar late at night, showing how much of a good time you were having, could be why that latest job application got no further than the bin.

Applicants are being warned it is now standard practice for their social media profile to be checked when it comes to assessing their suitability for jobs.

Both recruitment companies and employers will be looking at your online presence, although at different stages in the process.

Chris Kent of Hays Recruitment says job seekers need to edit what is publicly available.

"The preparation for job seeking starts with your online profile," he said.

"Your email address that you might have set up as a backpacker travelling Europe might not be the most appropriate email for a job search.

"An email address like 'Raving till I die.com.au' is obviously not going to be particularly appropriate. It's indicating that at some point in your life, [you had] a pretty strong inclination to being out all night."

Business and finance student Alex*, who has both a Facebook and LinkedIn account, successfully applied for an internship recently at one of the big four accounting companies in Perth, and was surprised at what he was told.

"On the first day of induction, they sat us all down and said, 'ok, we've seen many people not get jobs, miss out on jobs, miss out on promotions, been told the clients don't want to work with them simply because they haven't put their social media profile, be it Facebook, LinkedIn or Twitter, to private'," he said.

"They've gone out on a Friday night, had a couple of drinks, put a couple of photos up and these people have seen it, and it's held them back.

"They said the first thing you want to be doing is turning [the settings] to private."

The 19-year-old's Facebook setting was not private but he changed it that day.

Previously private information 'harvested' if posted publicly

It is not only private companies taking a close look at what you are doing online.

"I know for a fact that government departments do it as well, particularly the sensitive ones like the police, the fire department, [and others]." said Paul Harrigan, associate professor of marketing at the University of Western Australia's business school.

"It's publicly available information which most people tend to not fully understand so technically you don't need a law to gather and harvest that information."

PHOTO: Posting photos online of drinking prowess won't work well for job seekers. (Facebook)

MAP: Perth 6000

An email address like 'Raving till I die.com.au' is obviously not going to be particularly appropriate.

Chris Kent

It's publicly available information which most people tend to not fully understand so technically you don't need a law to gather and harvest that information.

Paul Harrigan
That previously private information is now readily available in what is a competitive and overcrowded market place.

"We're entering a period for the first time in history where there's four generations in the workforce at the same time with the gen z, gen y, gen x and baby boomers," Mr Kent said.

"For recruitment companies, it's fairly standard practice to look at acceptable business social media such as LinkedIn.

"Employers more often are looking to other social media platforms such as Facebook and Twitter so it is becoming pretty common practice."

Physics and engineering science student Austin Shen is in the process of applying for jobs.

He does not think his social media profile, which includes Facebook, LinkedIn and Snapchat, will be much of a factor.

"I have [Facebook] on a private setting anyway, so normally if I don't know the people and I'm not friends with them, they can't see anything past my profile picture and my name," he said.

"I do have some private photos on there but I think if it's on a private setting, then it shouldn't be accessible and all the posts shouldn't be accessible by people who I don't really know."

Changing skills required in job search

The impact of those photos and posts on social media should not be underestimated.

"It really is a culture-based assessment as opposed to a skills or personality-based assessment," Mr Kent said.

"It's a glance at who you are, and if that glance is coming before they've had a chance to meet you, take references and hear from others who you are, then you're doing yourself an injustice before the process really gets under way."

The level of scrutiny is upped once the interview stage is reached and there are a number of similar candidates.

"I would suspect it's all about cultural fit - it needs to be that the values that the people are demonstrating and showing through their online profile, fits with what they're looking for their organisation," Mr Kent said.

"If it's a customer facing role involving sales or marketing, then obviously it's important that they portray themselves in a professional manner with their online profile.

"If a candidate is posting quite a lot of late night activity during the week, then that would probably be seen as not favourable."

Dr Harrigan said companies spent a lot of time and money building their reputation and would also not tolerate certain other behaviour.

"Anything that would detract from their brand that they've spent a long time creating, so it depends on the company, but if it's a charity that works with women, people wouldn't want to see sexist comments, even light-hearted comments," he said.

"Any company wouldn't like to see offensive material towards different races, even comments about the environment, littering, carbon footprint; all those sorts of things could create embarrassment for you when you're dealing with clients."

Companies do not, however, expect job applicants to never drink or be fun free zones, although drinking to excess and posting graphic photos are not the way to go.

"They're lenient towards the behaviour but not towards the publication of it," said Dr Harrigan.

PHOTO: Check out whether your online photos should be public before job hunting.
(China Photos, file photo: Getty Images)

The thing about a resume, it's not just numbers, it's a bit more encompassing, you want to come across as a well-rounded person and try and do that by showing what you're involved in.

Alex
SCHOOL LOCKERS

Lockers are available for any Year 9 students wishing to apply. The period of hire will be November, 2014 until December 2015. A key deposit fee of $10.00 applies. This will be refunded upon return of the key at the end of 2015. Any student who loses his or her key will forfeit the fee, to allow for the cost of replacing the key. Year 9 students wishing to apply for a locker must bring the $10.00 fee to the school office by Friday 28th November. After this date, lockers will be offered to Year 8 students. Lockers will be allocated on a first in best dressed basis.

3 in a Row

On Monday, 10th of November, Letitia Hartley travelled to Tamworth to trial for the North West Girls Cricket team. Letitia has previously represented North West at the NSW CHS State Carnival the past 2 years.

The trials consisted of players illustrating their strengths and capabilities throughout the day and at the completion of the trials the North West team was announced.

Letitia was again successful in gaining selection into the North West team as a bowler and will compete in the NSW CHS State Carnival in Armidale during February next year.

This will be Letitia’s 3rd year in a row making selection into this team. Congratulations, on your outstanding achievement and best of luck at the State Carnival.
**School Dates**

19th & 20th November - Steer Leading Comp Walcha
24th –28th November - Year 10 Work Experience
4th December - Year 10 RAP interviews
10th December - Presentation Night
17th December - Students last day for 2014
18th -19th December - Staff Development Days 2015

**Return of Ice Packs**

Students are regularly lent ice packs to put on bumps and bruises. We are finding that these ice packs are not being returned but are being taken home. Could any families that have had ice packs taken home by their children please return them to the school.

Ice packs are now in very short supply when needed by students in the hot weather.

**Please send them back!**

---

**PRIMARY SPORT**

**SWIMMING**

Intensive swimming, where students swim for an hour every day for two weeks, will be held in Weeks 8 and 9. Lessons will therefore be from Monday, 24th November to Friday, 5th December. Students will also have to pay $2.00 for pool entry each day unless they have a season pass. Season passes can be purchased at the pool and cost $220.00 for a family pass (covers up to 4 children), $165.00 for a double pass or $110.00 for a single pass.

Students will need to bring swimmers and a towel to school each day. Please make sure ALL clothes and towels are labelled for easy identification. Students must please bring their swimmers to school in a plastic or waterproof bag.

If your child is not going to swim on the day, they must have a note to excuse them from participating in swimming. A permission note is also required for those in Years 3-6 who wish to stay at the pool afterwards.

Please note that the front office will NOT be ringing home for any forgotten swimming items.

---

**MILO T20 BLAST SCHOOLS CUP**

On Friday, 7 November, 39 students in Years 3-6 travelled to Inverell to take part in the T20 Cricket School Cup and what a fantastic day it was. It was great to see the players having so much fun (although some forgot they were supposed to be fielding when the Chicken Dance came on!) and many improved in play as the day went on. Each team played 4 games, with 20 teams taking part in the competition. The Year 5/6 Girls team won their section and the Year 3/4 Boys 1 team came runners up in their section.

Well done!
**Thought For The Week**

We are all part of the ultimate statistic –

*ten out of ten die.*

---

**Ashford Bushfire Brigade**

Next meeting will be held on

**Wednesday, 10th December, 2014,**

7.30pm at the fire station.

All members are asked to attend.

---

**Lions’ Junior Citizen of the Year**

The Ashford Lions Club is calling for nominations for Junior Citizen of the Year. This award will be presented at the Australia Day celebrations at the Swimming Pool on 26th January, 2015.

Ashford has a number of very good junior (under 18) citizens and we should give them the recognition that they deserve. Nominees should show citizenship by doing helpful things in the community, not just sport.

Nominations are to be in writing to the Lions Club, PO Box 79, Ashford and close on 10th January, 2015.

Please help us to find the 2014 Junior Citizen of the Year by making your nomination.

---

**Ashford Roosters’ RLFC Meeting**

The next meeting of the Ashford Roosters’ Rugby League Football Club will be held on **Monday, 8th December, 2014** at 6.30pm.

The meeting will be held at the Ashford Memorial Bowling Club.

---

**ASHFORD GOLF CLUB**

**Sun 23rd Nov** - Stroke

**Sat 29th Nov** - Glen Innes 4BBB

**Sun 30th Nov** - Stroke   Glen Innes Open

**Sun 7th Dec** - NEDGA Pennants - Deepwater

**Sun 14th Dec** - AGM & Skins

**Sun 21st Hambrose Xmas Party**

---

**Ashford Presbyterian Church**

Pastor: Trevor Ewart

Sunday Service - 9.00am

Bible Study - 9.30am Wednesday at the Manse.

All welcome. Stay for a cuppa and a chat.

Email: trevorewart@activ8.net.au

Phone 67258761

mobile 0448876161.

---
ASHFORD MEMORIAL BOWLING CLUB

Lucky Members Draw $440  WEDNESDAY
19th November, 2014 Between 6.30 & 8.00pm
FRIDAY, 21st November, 2014.
Lucky Member’s Draw, drawn 8:30pm.
Progressive Members’ Draw starts 7.15pm @ $20. If not won increases by $10.00 every 15 minutes till 8.00pm.

Meat tray raffles starting at 6.30pm.

Saturday, 22nd November, Euchre 2.00pm start
NO Social Bowls until further notice
Happy Hour - Wednesdays 5.30 - 6.30pm

CATERING ON FRIDAY NIGHT
6.30–8.30pm • Bookings desirable.
Phone 67254202
Catering available on alternative days for private functions. Minimum 20 people. Bookings essential.

THE LIONS’ CORNER

Our Lions’ meetings are held the 1st Tuesday of the month at the Bowling Club 6.30pm for 7.00pm start. Our next meeting is the 2nd December, 2014. It is our Christmas Party which is being held at Robert White's home on the 9th December. Ladies, bring a dessert please.

LEOS

Our next meeting is 10th December in the Science room at lunch time. Please try to attend. LEOS, as it will be our Christmas party, we will have a few nibbles and a chat about our year. Please remind each other to come.

BINGO

Held at the Bowling Club on the first Wednesday of the month. STARTING TIME: 1.00 pm. Our next day is Wednesday, 3rd December, 2014. Come along and have FUN with us. Cost of the books is $5.00 each and jackpot tickets are $2.00 each. Our jackpot is $45.00 and 53 calls. Starting time Eyes Down at 1.00 pm. Hope to SEE you there. Try and bring a friend along if you can. Thank you to my loyal players who come along each month.

MINI - LOTTO

Winning numbers are 6, 9, 10, 14, 15, 18. Drawn 14/11/14. JACKPOT is $9200.00. The jackpot is nearing the $10,000 mark so keep playing to win.

Driver Reviver

It will not be long and the next lot of school holidays are approaching, so, if anyone would like to volunteer to give us a few hours and serve tea & coffee and have a chat to the travellers stopping in for a break, it would be much appreciated.

You can contact Helen Hilton on 02 67254 204. If NO answer please leave your name and number and I will return your call.

Don’t forget to buy your Christmas Cakes from Kikki’s.

That’s all from the DEN.

Lion Helen Hilton
President
Bun Bun Playgroup
Ashford Bun Bun Playgroup is a supported playgroup for parents/grandparents/carers with children aged 0-5 years. It is held every Wednesday (except school holidays) between 10am and 12.30pm at the Ashford Memorial Hall.

It is free to attend and brunch is provided. For further details call Ashley on 67224351 or like us on Facebook. All welcome.
KCL Family Day Care

KCL Family Day Care is looking to speak with anyone who might be interested in starting Family Day Care in Ashford. We are a supportive service, which feels that the community could use a child care option. Family Day Care would suit the type of person who loves children and enjoys watching them grow and learn. We can help with set up costs and provide comprehensive training, support and access to formal qualification to help new Educators get started. If you have thought about looking into becoming an Educator but have thought it’s all too hard, please give us a call and have a chat about it and see if we can make it work for you.

We are also interested to talk to anyone who would be suitable to work as an In Home Care Educator in the Ashford area. In Home Care is where care is provided to one family from the family’s home. The regulations and standards are very different to family day care, but the same child care concept applies. Obviously, there would be some travel involved in this type of position, so a drivers licence and transport are a must.

More information can be found on our website: www.kcl.com.au or call us on 67211811.

Euchre Club

Come to Euchre $2.00 for 10 games every Saturday at 2.00pm. 1st prize $20 meat tray.

Claiming the Date

Friday, 12th December, 2014.
Wallangra Christmas party.
**FOR SALE**

One swing set.
Trapeze - Swing and two seater,
All in one piece $50.00
Enquiries 67 254040

---

**Ashford Garden Club**

The selections for the Christmas Light Competitions are:
Section 1  Best overall scene
Section 2  Best Christmas tree
Section 3  Nativity scene.
An award will be made for the
Best Decorated Block.
Judging will take place between
8.30pm and 11.00pm on December
18th, 2014.

---

**FOR SALE**

Registered to June 2015.
243,000 kms. Full service history.
$3,000 Good reliable car.
Phone Karen Brunt 67258740

---

**ASHFORD**

This is your last chance to secure a copy of the
ASHFORD SHOW SOCIETY NUDE CALENDAR!
Orders must be placed by this Friday, 21st
November, 4.30pm at the Ashford RTC.
Payment is due with your order.
Don’t miss your last chance to secure a piece of Ashford history.
All proceeds will be donated to the new Ashford Medical Centre for the purchase of much needed equipment.

---

**LEO’S CAR WASH**

**WHEN:** 7TH DECEMBER 2014
**WHERE:** TOWN OVAL TWILIGHT MARKET FUN DAY
**TIME:** 4.00 PM TILL 7.00 PM
**COST:** CARS $10.00  4 WD’S $15.00

LET US MAKE YOUR CAR NICE AND CLEAN
**ASHFORD SHOW SOCIETY**

**2015 CALENDAR**

Support the Ashford Medical Centre. Order your calendar now before they are sold out!
Funds from the sale of this special, limited edition calendar are being donated to the new Ashford Medical Centre for medical equipment.
Order and pay $20 at the Ashford RTC. Calendar will be available mid November but not released until all sold – no sneak peeks!

---

**ASHFORD RURAL TRANSACTION CENTRE**

30-32 Albury Street Ashford NSW 2361

Phone 67254455
Fax 67254445

Email ashfordrtc@ashfordonline.com.au

---

**WHAT’S ON!**

<table>
<thead>
<tr>
<th>Event</th>
<th>Date</th>
</tr>
</thead>
<tbody>
<tr>
<td>Joblink plus</td>
<td>Wednesday 26th November</td>
</tr>
<tr>
<td>#Vet</td>
<td>TBA</td>
</tr>
<tr>
<td>Accountant</td>
<td>Thursday 20th November</td>
</tr>
<tr>
<td>Ashford Business Council meeting</td>
<td>Wednesday 19th November</td>
</tr>
<tr>
<td>Ashford Bowling Club 6pm</td>
<td></td>
</tr>
</tbody>
</table>

*Please contact the RTC on 67254455 for bookings and/or information.

#Please contact the Inverell Vet Clinic for bookings on 67210266

---

**SANTA IS COMING TO THE RTC**

Santa will be at the RTC on

**Sunday 30th November 2014**

for family photos

Cost is $15 per session, which includes:-

- Two 5x7” prints
- Two 8x10” prints
- One sheet of wallet/small sized photos
- Photo keyring

Please book in at the RTC

---

**Wanting to Borrow**

Does anyone have a charger for an older Dell Inspiron laptop computer. Only required for a day or so to figure out if the laptop still works.
Any help would be greatly appreciated.

Call Sue on 0419 423277.
# Texas Treats

Delivering to Ashford on Christmas Eve.

If you have a crowd to feed or just the family, Texas Treats can provide delicious fresh homemade food for your next gathering. Available all year round, our salads, meals and desserts are a convenient option.

<table>
<thead>
<tr>
<th>SALADS (any quantity)</th>
<th>Price</th>
<th>QTY</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td>Macaroni Salad</td>
<td>$10/kg</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Creamy Potato Salad</td>
<td>$12/kg</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Potato Salad (GF)</td>
<td>$10/kg</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Coleslaw (GF)</td>
<td>$10/kg</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Wombok Salad</td>
<td>$15/kg</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Egg Salad (GF)</td>
<td>$15/kg</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Waldorf Salad (GF)</td>
<td>$15/kg</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Curried Rice Salad (GF)</td>
<td>$13/kg</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Brown Rice Salad (GF)</td>
<td>$12/kg</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Seafood Salad</td>
<td>$15/kg</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

| Quiche (GF)                   |        |     |      |
| Small (9 x 17cm)              | $7     |     |      |
| Family Size (22cm square)     | $12    |     |      |

| Zucchini Slice                |        |     |      |
| Small (9 x 17cm)              | $7.50  |     |      |
| Family Size (29 x 23cm)       | $14    |     |      |

| Lasagne                       |        |     |      |
| Small (9 x 17cm)              | $8     |     |      |
| Family Size (29 x 23cm)       | $20    |     |      |

| Potato Bake (GF)              |        |     |      |
| Small (9 x 17cm)              | $8     |     |      |
| Family Size (29 x 23cm)       | $18    |     |      |

| Mini Quiches (per dozen)      | $8.40  |     |      |
| Pavlova’s (GF) (Serves 12)    | $8.80  |     |      |
| Unfilled                      | $24    |     |      |
| Filled (Whipped Cream & Fruit)| $24    |     |      |

| Apple Crumble                 |        |     |      |
| Small (9 x 17cm)              | $6.60  |     |      |
| Family size (29 x 23cm)       | $15    |     |      |

| Sticky Date Pudding           |        |     |      |
| Small (9 x 17cm)              | $8     |     |      |
| Family size (29 x 23cm)       | $22    |     |      |

| Cheesecakes (serves 6-8)      |        |     |      |
| Passionfruit                  | $16.50 |     |      |
| Pineapple                     | $16.50 |     |      |
| Lemon                         | $16.50 |     |      |
| Chocolate                     | $16.50 |     |      |
| Mango                         | $16.50 |     |      |
| Caramel                       | $16.50 |     |      |
| Black Forest Cake             | $45    |     |      |

| Trifles (GF)                  |        |     |      |
| Small (serves 2-3)            | $7     |     |      |
| Family size                   | $22    |     |      |

| Christmas Cakes               |        |     |      |
| 20cm Un-iced                  | $33    |     |      |
| 20cm iced                     | $45    |     |      |
| 15cm Un-iced                  | $22    |     |      |
| 15cm iced                     | $30    |     |      |

| Christmas Puddings            |        |     |      |
| Small                         | $22    |     |      |
| Large                         | $40    |     |      |

<table>
<thead>
<tr>
<th>Homemade Lollies &amp; Handmade Chocolates (Mixed Trays)</th>
<th>Price</th>
<th>QTY</th>
<th>$</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$27.50</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Orders of any quantity. Includes Coconut Ice, White Xmas, Rum Balls, Rocky Road, Marshmallows, Fudges, Truffles, Filled Chocolates plus lots more! Orders can be made up to suit your requirements.

**ORDER TOTAL $**

**Customer Details**

NAME: _______________________________________

PH: _______________________________________

Pick up □ □ delivered XMAS EVE

Delivery Address: _______________________________________

---

Talk to us about our range of Biscuits, Cakes & Slices, Jams, Pickles & Relishes.

We can’t list everything – so tell us what you want!!

Gluten Free (GF) options available on request.

Ask us about our Prepared Ready-to-Heat meal options.

52-56 High St, Texas
Ph: 07 4653 0999 Fax: 07 4653 0323
Email: crofta@beagle.com.au
Web: texas treats.com.au
www.facebook.com/texastreatsQLD
Advertising Space Available
Reasonable Rates
phone 67254101
Fax 67254336
Email Ashford-c.school@det.nsw.edu.au

Kiki's
35 Albury Street, Ashford
NOW OPEN
Monday - Friday 8:00 - 4:00
Cappuccino, Latte, Tea, Hot Chocolate
Homemade Pastries, Wraps/Rolls
Homemade Desserts, Salads.
Eat in or takeaway.
2lt Norco milk $4.00
Now selling “soft serve ice cream”.
Also available women’s shoes and jewellery items.

Twilight Christmas Markets and Family Fun Day!
Sunday, 7th December 2014
Ashford Football Oval
4pm to 9pm
•Market stalls
•Live Entertainment
•Aboriginal Dance Workshop
•Boomerang Throwing

Heaps of fun for the whole family
For more information please contact
Leeanne Shaw 02 6725 4023
or Lorraine Riggs 0467 688 977
ASHFORD SWIMMING CLUB - Registration Night
Wednesday 19th November.
Ashford Memorial Pool 5pm onwards

Fees -
Swimming NSW Fees
Swimmers - $58.00 per member
Non-Swimmers - $18.50

Ashford Swimming Club also has a local club fee.
$20.00 for the first child, $10.00 the second, and $5.00 for every child thereafter though Local Club Fees can be deferred for a period.
Local Club Fees help us build and maintain a supply of training and play equipment particular to the Club which is only for use by Club Members at Club events.

Please be aware that we are unable at the moment to offer Learn To Swim classes, only stroke correction which is available to all school age children who can swim a lap.

Please note that the pool and the club have legal requirements which mean that any child aged 9 or under MUST be accompanied by some 16 years or older.
You can either pay in cash or pay via direct deposit, details will be available for this on the day.
If you are unable to make Registration, please note that various members of the community can help you.
Mr Lloyd Cook, Mrs Georgina Krauss and Mrs Connie Minos will be able to point you in the right direction.

Hope to see you there!
New England Mutual proudly supports Ashford Central School.

new england mutual
at the heart of our community

Inverell branch: Shop 4, 103-121 Byron Street 6722 2111
Service Support Centre: 132 067

New England Mutual is a trading name of the Community Mutual Ltd, ABN 21 097 669 289 • AFSL 241127